MANSSA (Management Skills and Styles Assessment)

Leadership ability is often considered the most important aspect of management. Being able to take control of, motivate, and bring out the best in others tends to come naturally for a good leader.

Vitals

No. of questions: 196
Question type: Situational and self-assessment
Estimated completion time: 45 minutes
Shorter versions of assessment: Not available
Purpose: This test was designed to determine an individual's overall management skills and style. It assesses basic managerial functions.
.**Application:** HR testing (screening and training.)

Pricing: All tests available through ARCH Profile are priced on a per-use basis. Volume discounts are available.
For more information on pricing and any other queries, please see the contact info listed at the bottom of the page.

Features

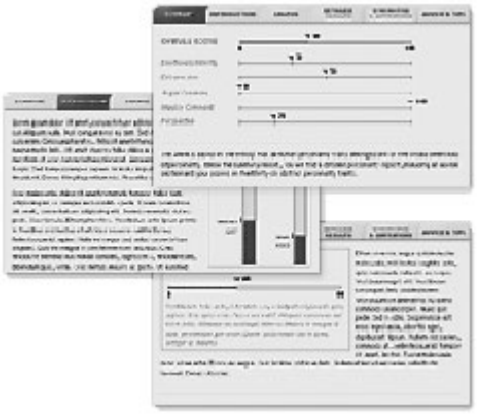
To be an effective manager requires a specific set of skills and traits. The Management Skills and Styles Test will assess whether a person possesses the personality characteristics, capabilities, and attitudes that are conducive to good management.

Report includes:
Introduction: An overview of Management Skills.

General score: Overall suitability for a career in management.

Result and interpretation for the following 5 subfactors:

- Intrapersonal Skills: Measures the capacity to detect and discern among one's own feelings.
- Interpersonal Skills: Measures the capacity to understand and interact effectively with others.
- Executive Skills: Measures factors such as Drive, Creativity, Time management, Vision, Goal-setting, Organizational skills, Risk-taking and Cognitive ability.
- Transactional Leadership: Measures factors such as Delegating,
  Giving Feedback and Rewarding Performance.
- Transformational Leadership: Measures factors such as Coaching, Motivating, Problem-Solving, Communication Vision and Collaberation.



View sample report

Advice: Helpful tips on how to improve one's management skills.

Contact Us

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